

OCTOBER 1, 2024

CAMH CRC TIER 2 (CIHR) – SPECIAL CALL

DESCRIPTION

CAMH Research invites applications for two CIHR Tier 2 Canada Research Chair (CRC) nominations. Potential applicants must be conducting research in mental health and substance use, in alignment with [Connected CAMH: Strategic Plan 2024-2030](#).

In order to address the underrepresentation of groups who experience systemic barriers in the CRC Program (as identified by the Tri-Agency Institutional Programs Secretariat), this special call is **open only to individuals who self-identify as members of at least one of these four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples), as defined by the [Employment Equity Act](#), or as trans, non-binary or Two-Spirit**. CAMH especially welcomes applications from researchers who self-identify as a person with disabilities to close the gap between researchers and the communities CAMH serves; providing support for researchers with disabilities increases success for individuals whose academic expertise and lived experience will impact the field of mental health and substance use research. This initiative follows the provisions for [special programs as described by the Ontario Human Rights Commission](#). The identification of outstanding candidates from these designated groups supports CAMH and the University of Toronto's commitments to equity, diversity, and inclusion, as well as the institutional capacity to fulfill the objectives of the [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#).

ELIGIBILITY

To be eligible for this special call, applicants must:

- Self-identify as a member of at least one of the four designated groups (women, members of visible minorities, persons with disabilities, and Indigenous peoples) or as trans, non-binary or Two-Spirit;
- Hold or be in the process of obtaining a CAMH scientific appointment.

Tier 2 Chairs are for emerging scholars and the successful nominee should be within ten years of receiving their PhD (or equivalent highest degree). To meet the [criteria of the program](#), nominees must be excellent emerging world-class researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; as chairholders, have the potential to attract, develop and retain excellent trainees, students and future researchers; and be proposing an original, innovative research program of high quality. The nominee's research area must align with the subject matter eligibility of the [Canadian Institutes of Health Research \(CIHR\)](#).

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#).

CAMH discourages individuals from holding a Canada Research Chair in addition to other research chairs. Applicants who currently hold another research chair must contact grants.awards@camh.ca before the internal deadline to determine their eligibility, at the discretion of the VPR. Determining factors may include, but are not limited to, funding period overlap and purpose of funds.

APPLICATION REQUIREMENTS

Applicants must submit the following material to grants.awards@camh.ca **by November 4, 2024**:

1. **Notice of Intent (4 pages + references):** The NOI must describe the quality of the nominee, the proposed research program, and alignment with CAMH's organizational and research strategic plans. Please use the [template](#) provided.
2. **CV:** Only the [CIHR Biosketch CV](#) or [NIH Biosketch](#) formats will be accepted.
3. **Self-Identification Form:** The self-identification form can be accessed [here](#) (details on data collection below).

SUBMISSION INSTRUCTIONS

These instructions must be followed to submit your NOI. Incomplete application packages will not be considered.

- Your Notice of Interest and CV must be saved as a single PDF named *LASTNAME.Firstname_CRC_T2_Spring2025*.
- Your self-identification form is not part of the review package and should be submitted as a separate file.
- Use the email subject "CRC T2 Spring 2025 – LastName, First Name"
- Submit the package to grants.awards@camh.ca by **November 4, 2024**.

SELECTION PROCESS AND CRITERIA

The CAMH CRC Selection Committee will evaluate applicants based on the application packages provided, using the CRC program's criteria. The successful applicant will be invited to submit a full nomination package to the CRC program in April 2025. CAMH is committed to providing nominees with the support required to secure the CRC, and will assist with application development. For more detailed information on the internal selection process, please consult CAMH's [CRC Policy AR 1.18](#) and [CRC Action Plan](#). Further information regarding nomination and eligibility criteria [may be found here](#).

CAREER INTERRUPTIONS

CAMH recognizes that researchers have varying career paths and that career interruptions due to

personal circumstances can be part of an excellent academic record. Search committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

DIVERSITY STATEMENT

CAMH places diversity, equity and inclusion at the centre of our work, and welcomes applications from women, racialized people, Indigenous persons, persons with a disability, and LGBTQ2S+ persons.

ACCESSIBILITY

CAMH is committed to providing an accessible working environment for persons with disabilities through the identification and elimination of barriers. This includes respect for dignity, independence, integration and equal opportunity as recognized in our policies and the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). Requests for workplace accommodations and related issues can be addressed to [Judy Cidado](#), Director, People & Experience.

COLLECTION OF EQUITY DATA

The Canada Research Chairs Program requires institutions to collect self-identification data from all applicants, following the program's [best practices](#). This data is important to CAMH's ability to ensure that researchers from diverse groups can benefit from participation in the program. All applicants to this CRC opportunity are required to complete a [self-identification survey](#). Applicants are encouraged to self-identify in any of the groups where applicable. While completion of the survey is required, providing answers to the individual survey questions is voluntary, and applicants can log a response indicating that they decline the survey. Applicants who have not completed the survey will not be considered for this CRC opportunity. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Aggregated and anonymized data regarding the applicant pool will be reported only to the chair of the selection committee, the committee's equity advisor, and a small number of staff members in the Research Operations, Services and Support Office, for purposes of program administration and to meet reporting requirements.

CONTACT

For more information about this opportunity and CRCs at CAMH, please contact [Tara McDonald](#), Grants & Pre-Awards.

For further information on the federally endowed Canada Research Chairs Program, open to all nationalities, including eligibility criteria, please consult the [Canada Research Chairs website](#). For more information about the CRC nomination process at the University of Toronto, contact Judith Chadwick, Assistant Vice-President, Research Services, at crc@utoronto.ca.