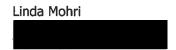


September 16, 2021



TRANSFER AGREEMENT

(Temporary Promotion)

Dear Linda:

The Centre for Addiction and Mental Health is pleased to confirm your temporary promotion. We are confident you will continue to make a significant contribution to the success of our organization in your new role.

You are to commence the temporary promotion as a full-time, Senior VP, Clinical Care, reporting to me, effective September 7, 2021 until September 6, 2022. This role will offer a base salary of \$270,000 with at risk pay of up to 15%.

Upon completion of this one-year term, you will return to your home position as VP, Clinical Care and your salary adjusted to reflect your rate as at September 3, 2021.

The provisions of the CAMH Policy Manual and the Code of Conduct will govern the terms and conditions of your employment. CAMH fosters a healthy workplace by embracing diversity, encouraging teamwork, patient safety, and complying with health and safety regulations.

Additional details relating to your employment are included in an attachment to this letter.

To confirm your temporary promotion, you are required to sign this letter to acknowledge your acceptance of CAMH's offer as soon as possible

By signing this letter, you also agree not to disclose or use either during or after your employment with CAMH any confidential information relating to CAMH, its employees or its clients without the prior written consent of CAMH.

Yours truly,



Tracey MacArthur President & CEO

cc:

People

File

/jc



EMPLOYMENT AGREEMENT ATTACHMENT Compensation and Benefits Outline

Applicant Information:

Name:	Linda Mohri	
Program/Department:	Clinical Care	
Position Title/Classification:	SVP, Clinical Care	
Status (FT/PT/Casual):	Full-time (temporary appointment)	

Compensation:

Union Status:	Senior Management \$138.4616 per hour September 7, 2021	
Rate of Pay:		
Start Date:		
End Date (if applicable):	September 6, 2022	
Days and Hours of Work:	37.5 hours per week	

Paid Vacations and Holidays:

Vacation time/pay:	7 weeks per year (Remains the same) 1 per calendar year	
Float Days:		
Public Holidays:	As determined by CAMH	

Group Benefits:

Benefit:	Eligibility:	Start Date:
Percentage in Lieu of Benefits:	No	N/A
Short Term Disability (sick days):	Yes	Remains the same
Extended Health Care Insurance:	Yes	Remains the same
Dental Insurance:	Yes	Remains the same
Accidental Death & Dismemberment:	Yes	Remains the same
Life Insurance:	Yes	Remains the same
Long Term Disability:	Yes	Remains the same
Pension:	Yes - HOOPP	Remains the same

I have read and accept the offer as outlined in the Employment Agreement and in the attachment.



Signature

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For Internal Use Only	Employee Number		
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